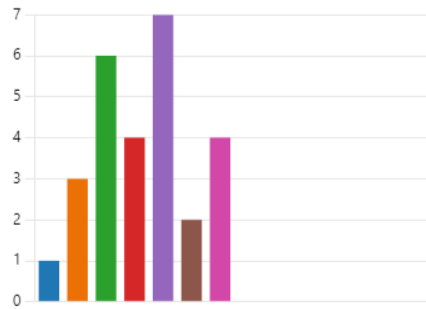


1. Role categories - Select one category which best describes your role in the Firm.

[More Details](#)

- Full equity solicitor partners (Par... 1
- Salaried or partial equity solicio... 3
- Solicitor (not partner) (All other ... 6
- Other fee earning role (Includes ... 4
- Role directly supporting a fee ea... 7
- Managerial role (Includes non-la... 2
- IT/HR/other corporate services r... 4
- Barrister (Individuals authorised ... 0
- Chartered Legal Executive (Fello... 0
- Licensed Conveyancer (Individu... 0
- Patent or Trade Mark Attorney (L... 0
- Costs Lawyer (Individuals author... 0
- Notary (Individuals authorised b... 0
- Prefer not to say 0

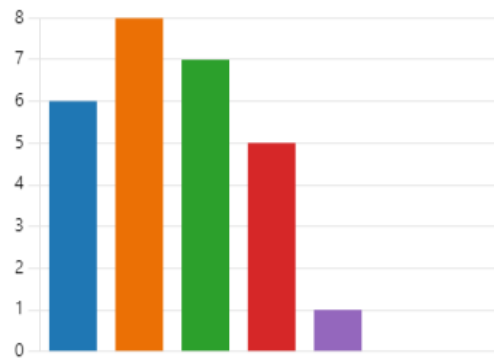


2. Which age category are you in?

[More Details](#)

[Insights](#)

- 16-24 6
- 25-34 8
- 35-44 7
- 45-54 5
- 55-64 1
- 65+ 0
- Prefer not to say 0



3. What is your sex?

[More Details](#)

[Insights](#)

- Male 7
- Female 19
- Other preferred description 0
- Prefer not to say 1



4. Is the gender you identify with the same as your sex registered at birth?

[More Details](#)

[Insights](#)

- Yes 25
- No 1
- Prefer not to say 1



5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.

[More Details](#)

<span style="color: blue;">●</span> Yes	2
<span style="color: orange;">●</span> No	24
<span style="color: green;">●</span> Prefer not to say	1



6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

[More Details](#)

[Insights](#)

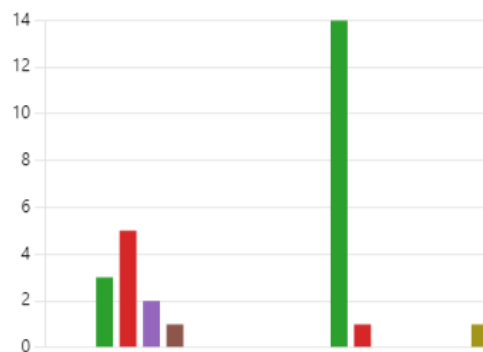
<span style="color: blue;">●</span> Yes, limited a lot	0
<span style="color: orange;">●</span> Yes, limited a little	2
<span style="color: green;">●</span> No	23
<span style="color: red;">●</span> Prefer not to say	2



7. What is your ethnic group?

[More Details](#)

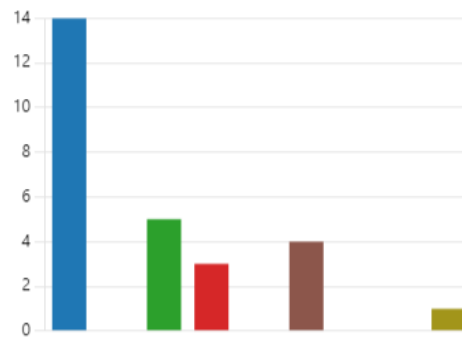
<span style="color: blue;">●</span> Asian / Asian British - Bangladeshi	0
<span style="color: orange;">●</span> Asian / Asian British - Chinese	0
<span style="color: green;">●</span> Asian / Asian British - Indian	3
<span style="color: red;">●</span> Asian / Asian British - Pakistani	5
<span style="color: purple;">●</span> Asian / Asian British - Any other...	2
<span style="color: brown;">●</span> Black / Black British - African	1
<span style="color: pink;">●</span> Black / Black British - Caribbean	0
<span style="color: grey;">●</span> Black / Black British - Any other ...	0
<span style="color: olive;">●</span> Mixed / Multiple ethnic group - ...	0
<span style="color: teal;">●</span> Mixed / Multiple ethnic group - ...	0
<span style="color: blue;">●</span> Mixed / Multiple ethnic group - ...	0
<span style="color: orange;">●</span> Any other Mixed / Multiple ethn...	0
<span style="color: green;">●</span> White - British / English / Welsh ...	14
<span style="color: red;">●</span> White - Irish	1
<span style="color: purple;">●</span> White - Gypsy or Irish Traveller	0
<span style="color: brown;">●</span> White - Roma	0
<span style="color: pink;">●</span> Any other White background	0
<span style="color: grey;">●</span> Arab	0
<span style="color: olive;">●</span> Prefer not to say	1



### 8. What is your religion or belief?

[More Details](#)

● No religion or belief	14
● Buddhist	0
● Christian	5
● Hindu	3
● Jewish	0
● Muslim	4
● Sikh	0
● Any other religion or belief	0
● Prefer not to say	1



### 9. What is your sexual orientation?

[More Details](#)

[Insights](#)

● Bi	2
● Gay / Lesbian	1
● Heterosexual	22
● Other preferred description	1
● Prefer not to say	1

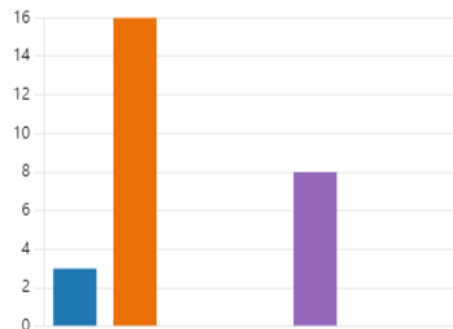


### 10. Which type of school did you attend for the most time between the ages of 11 and 16? If you changed schools, please base your answer on the last two years of your education.

[More Details](#)

[Insights](#)

● State-run or state-funded schoo...	3
● State-run or state-funded schoo...	16
● Independent / fee-paying schoo...	0
● Independent / fee-paying schoo...	0
● Attended school outside the UK	8
● Don't know / not sure	0
● Prefer not to say	0



### 11. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

[More Details](#)

[Insights](#)

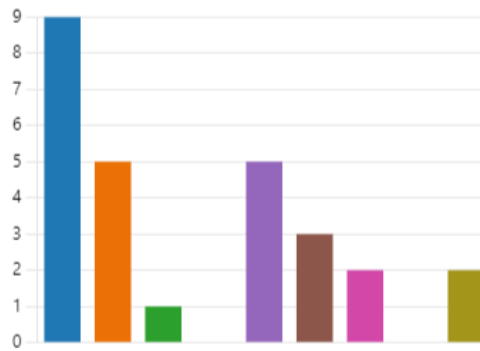
● No, neither of my parents atten...	11
● Yes, one or both of my parents ...	14
● Don't know / not sure	2
● Prefer not to say	0



12. What was the occupation of your main household earner when you were about 14?

[More Details](#)

● Modern professional and traditi...	9
● Senior, middle, or junior manag...	5
● Clerical and intermediate occup...	1
● Technical and craft occupations ...	0
● Routine, semi-routine, manual, a...	5
● Small business owners who emp...	3
● Long term unemployed (claime...	2
● Other, such as: retired / this que...	0
● Prefer not to say	2



13. Are you a primary carer for a child or children under 18?

[More Details](#)

● Yes	6
● No	21
● Prefer not to say	0



14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

[More Details](#)

[Insights](#)

● No	22
● Yes, 1 - 19 hours a week	4
● Yes, 20 - 49 hours a week	1
● Yes, 50 or more hours a week	0
● Prefer not to say	0

